

annual accounts 2021

dr. Denis Mukwege Foundation
The Hague

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Supervisory Board Report

Mission and Vision

The Dr. Denis Mukwege Foundation supports survivors' demands for a world where sexual violence as a weapon of war is no longer tolerated and bears consequences for individual perpetrators and states. We work towards a future where survivors receive the holistic care and compensation, they need to rebuild their lives. We create opportunities for survivors to speak out and be heard, and where they can organise to create change, influence policies, and demand justice and accountability.

We strive for a future where sexual violence in conflict is no longer seen as inevitable but is recognised for what it is: a crime that should have consequences. Therefore, we want the international community to draw a red line against wartime sexual violence and to hold states and individuals accountable.

Accountability

In December 2020, the Mukwege Foundation's statutes were adapted to better reflect the current size and complexity of the organisation. The Board now consists of the Director(s), who are responsible for the overall management of the organisation. The Supervisory Board is the oversight body. The Foundation's governance principles are described in its statutes, as published on its website and its internal procedures. These documents state, inter alia, which decisions require the Supervisory Board's approval and which responsibilities are delegated to the Board/Director(s).

Recruitment and Remuneration

The Foundation's Supervisory Board members are high-level individuals who lend the Mukwege Foundation influence, access and expertise.

Members are recruited based on their knowledge in fields such as NGO management, fundraising, financial management, and human rights. Supervisory Board members are not remunerated but are eligible to claim compensation for reasonable expenses. In 2021 no board members claimed expenses.

Supervisory Board composition 2021

Marieke van Schaik – Chair

Profession: CEO of The Netherlands Red Cross

Additional functions: Board member of the Roosevelt Foundation, Board member of the Red Cross/Red Crescent Climate Centre (bound to the function Secretary General of The Netherlands Red Cross).

Ellen Bien – Treasurer

Profession: Chief Financial Officer of the Ministry of Defence in The Netherlands

Additional functions: Supervisory Member of Amare.

Adriana van Dooijeweert – Member

Profession: Investigating Judge for criminal cases at The Hague Court of Appeal

Additional functions: Advisory Board member of Migration Law Clinic, Deputy Judge in The Hague District Court, Chair of the Netherlands Migration Law Foundation.

Julie Verhaar – Member

Profession: Independent Executive Advisor

Additional functions: Board member of the Global Survivors Fund and Member of the Development Advisory Committee with the Human Rights Measurement Initiative.

Unni Karunakara – Member

Profession: Senior Fellow – Global Health Justice Partnership, Yale Law School

Additional functions: Assistant Clinical Professor – Yale School of Public Health, President – Médecins Sans Frontières - The Netherlands, Member, Board of Advisors – Artificial Intelligence and Equality Initiative, Carnegie Council for Ethics in International Affairs.

Monitoring progress

The Mukwege Foundation's activities are based on a three-year strategic plan (SP), which is further detailed in annual plans and budgets. The new Strategic Plan 2021-2023 has been developed by the Foundation's management and approved by the Supervisory Board. The year 2021 marks the first year of this new Strategic Plan period. Following its Theory of Change, its overall objectives are divided into 4 pillars:

- 1) Promoting Holistic Care for Survivors
- 2) Connecting Survivors
- 3) Advancing Justice and Accountability
- 4) Supporting Panzi Foundation and Hospital in DRC

The Foundation seeks to acquire funding for cross-pillar projects as well as projects within each specific pillar. Monitoring progress towards realisation of its goals is primarily done according to its donors' requirements. The Supervisory Board monitors overall organisational progress during quarterly meetings, in line with the organisation's internal planning and control cycle, and by analysing and endorsing narrative and financial organisational progress reports.

Supervisory Board activities in 2021

In 2021, the Supervisory Board convened four times and, additionally, members devoted time to support the organisation with their respective skills. Due to the Covid-19 pandemic, most meetings were held online except for the Supervisory Board meeting in November 2021 when Dr Mukwege, the special advisor, was also able to attend in person. As the person who inspired the work of the Mukwege Foundation, Dr Mukwege's presence in such meetings is very valuable.

Main achievements

The Supervisory Board is pleased with the achievements and organisational developments in 2021, while recognising that some of the

ambitions as per the 2021 annual plan were not materialised due to the impact of the Covid-19 pandemic. This resulted in more no-cost extensions than planned for, extending the duration of ongoing projects and resulting in fewer opportunities for new projects. The Supervisory Board wants to acknowledge, however, that in light of the ongoing pandemic, we were again impressed with the flexibility, creativity and resilience of the team and the survivor networks to achieve the many positive outcomes of 2021.

At an operational level, implementing more and more complex projects creates both opportunities and challenges. The Foundation continues to upgrade and strengthen its policies, procedures and staff capacities to allow for a solid basis to support increasingly complex projects and programmes. It has updated its HR policies to accommodate the growing number of international staff based in project countries. It continues to ensure that all staff travelling to and based in the project countries have received safety and security training and are properly briefed on the security context. It also ensures that psychosocial support for staff is in place, when needed, and continues to assist its team in developing good self-care practices to mitigate the risk of secondary trauma. It has an Integrity Policy in place, and a clear procedure for reporting integrity violations has been set up, which includes having a trust person in the organisation and procedures for reporting violations and whistleblowing. In 2021 no complaints have been reported.

Additionally, the Foundation continuously works towards strengthening its project monitoring and learning frameworks to strengthen the evidence base underpinning its programmes.

Office move – The Hague

The Mukwege Foundation moved to a new office building in January 2021, as the owner of the previous office planned to renovate and repurpose the building.

In the process of defining the requirements for the new office space, the management team of the Foundation took into account the insights and ways of working developed during Covid-19, envisioning these would become part of a new way of working. The Foundation has opted for a full, flexible use of its own office space by the team and has allocated specific days for each person to be able to work on-site. On other days employees have the flexibility to work off-site if they prefer. This not only allows for a flexible approach, which is very much appreciated by the team, but also significantly reduces the square meters and number of desks needed, therefore saving on operational costs. The new office space facilitates this by also having additional meeting rooms and other flex-desk facilities available.

The team valued the presence of other NGOs in the previous building, and were therefore happy that the City of the Hague, together with the Humanity Hub, were able to establish a new office space as Humanity Hub 2.0. This allowed many of the previous tenants to move to the new office together and collectively become members of the Hague Humanity Hub.

Although, due to Covid-19, the team was not able to take full advantage of membership of the Humanity Hub in 2021, the benefits are already clear to see in the first months of 2022.

Programming achievements

The Holistic Care programme pillar continues to grow with the current programme (the Nengo project) in the Central African Republic being extended in scope and duration from 4 years to 6 years. Additionally, 2021 included scoping visits to Burundi in preparation for a Holistic Care programme, in partnership with Panzi DRC and the University of Montreal, and

to Iraq to scope opportunities for increased support to Yazidi survivors in northern Iraq.

The large-scale programme in the Central African Republic is implemented through a consortium led by Fondation Pierre Fabre, together with the Dr. Denis Mukwege Foundation, Panzi Foundation DRC and the Francophone Institute for Justice and Democracy. This programme aims to improve access to quality holistic care for survivors of sexual violence thanks to the creation of a one-stop-centre in Bangui. It has now a total budget of 11 million EUR.

To better support the Nengo project in the Central African Republic (CAR), and to identify other projects and funding opportunities to enable the Foundation to increase its support to survivors of conflict-related sexual violence in CAR, the Mukwege Foundation for the first time opened its own country office in a project country in 2021: this is a true milestone. In order to ensure the proper procedures, policies and support are in place for the country team in CAR, the Foundation is in the process of developing a field manual and increasing the financial and administrative capacities in its headquarters as well as in the country office.

Financial Management

Income

	2021	%	2020	%	2019	%	2018	%	2017	%
Total income	2,400,619		4,602,216		3,987,003		2,225,220		1,075,659	
of which core funding	1,197,467	50	1,183,262	26	1,299,737	33	731,277	33	584,461	54
of which project funding	1,203,152	50	3,418,954	74	2,687,266	67	1,493,943	67	491,198	46

The total income in 2021 of around 2.4 million EUR is about 1.2 million lower than the Foundation's income in 2020. However, it is important to note it is only about 400,000 EUR lower than expected and budgeted for in the annual plan for 2021. The decrease in income is mostly due to the ongoing Covid-19 pandemic, which resulted in delays in project implementation, many "no-cost extensions" and project income being carried over to 2022.

The decrease in income compared to 2019/2020 is largely due to the income the Foundation received in these earlier years to support the start-up of the Global Survivors Fund, before it was established as an autonomous organisation, to steer its programmes and help develop its governance structures. This innovative Fund is a crucial step forward to seeing reparations as a right, and essential to achieve justice and healing for survivors of wartime sexual violence around the world, as well as tackling stigma. Reflecting back, it is impressive to see that the Fund is up and running as a separate organisation, with a current budget of 27 million EUR and projects in Guinea, DRC, and Iraq. The Foundation expects that ongoing collaboration with the Global Survivors Fund will allow for synergies and opportunities to support local survivor networks in countries around the globe, enabling us to expand our reach in a sustainable and meaningful way.

Expenditure

	2021	%	2020	%	2019	%	2018	%	2017	%
Total expenditure	2,564,031		4,503,228		2,686,794		2,149,565		999,717	
on objectives	2,239,039	87	4,228,601	94	2,522,727	94	1,987,757	93	899,132	90
on fundraising	71,403	3	91,977	2	66,484	2	49,362	2	24,436	2
on man. and adm.	253,589	10	182,650	4	97,583	4	112,446	5	76,149	8

As noted above, our decrease in income due to no-cost extensions and limited new projects also resulted in less expenditure.

Over the years, the Foundation has kept its fundraising costs low (around 2%), and its expenditure on management and administration is also low at around 4%.

Risks and assumptions

The Foundation's risk profile has changed gradually, but significantly, over the last years. When it was still a young organisation, with a relatively small turnover and limited liabilities, risks were mainly linked to the ability to fundraise and grow as an organisation.

With the growing size of the organisation, and a permanent presence on the ground in the Central African Republic, the Foundation has created a Risk Register that determines its 'risk appetite' per category and lists current risks and mitigation measures for each category. This register, developed in 2020, was implemented in January 2021 and is regularly reported on in Board meetings.

On 'financial position and solvency' the Foundation's position is to be *risk averse*, formulated as follows: "*We maintain a solid financial position in order to guarantee our organisational continuity and the achievement of our objectives. We are risk-averse in our financial policies, and do not invest any capital.*"

The current financial risks listed result from the decline in income in 2021, which was expected due to the impact of Covid-19. The Foundation has a multi-annual organisational strategy and budget in place for 2021-2023 and a fundraising strategy and plan which aligns with these documents.

	Expected income	Secured income	Target income	Expected result
2018	2,225,220	2,225,220		
2019	3,987,003	3,987,003		
2020	4,602,216	4,602,216		
2021	2,400,619	2,400,619		
2022	3,572,672	3,092,683	479,989	-255,995
2023	4,725,266	1,392,266	3,333,000	121,803

As shown in the table above, the projections for the Foundation's income in 2021 were estimated to be less than in the previous 2 years, but it is expected to recover in 2022 and 2023. Given the size of the current reserves, and the expected amount of funding coming in the next years, the financial risks are still classified as 'low' at this moment. The initial developments of 2022 support this analysis.

Financial policies and reserves

The Mukwege Foundation's investment policy is to not invest any of its reserves.

Continuity Reserve

In general, according to the Dutch charity sector guidelines '*Richtlijn Goede Doelen*', the total size of the continuity reserve may be between 0.5 and 1.5 times the size of the annual *implementation costs*. The term *implementation costs* is, however, not strictly defined. In its internal policy the Foundation uses the definition *operational costs* and has set the target for a continuity reserve to grow in the coming years to a minimum of 1.0 times the annual operational costs.

The operational costs include personnel costs, accommodation costs, office and general costs, depreciation and communication costs. In the 2022 budget, the operational costs are estimated at 1,634,705 EUR. At the end of 2021, the continuity reserve amounts to 871,296 EUR.

However, while the operational costs have grown with the growing size of the organisation, the liabilities for the Mukwege Foundation are relatively low. Only 3 staff members will have a permanent contract in 2022, and our office rental contracts (around 5,000 EUR per month) can be terminated with 6 months' notice in the Netherlands and 2 months' notice in CAR.

In the coming years, more staff members will receive a contract for an indefinite period. The challenge is to keep the increase in the continuity reserve in step with the growth of the organisation. An incremental build-up of the continuity reserve has been decided, with a view to reach and maintain at least 1.0 times the operational costs, meaning that on average approximately 100,000 EUR must be added to the reserve annually in the coming years. Given that 2021 was a year where less financial growth was expected due to the pandemic, the Supervisory Board agreed to add only 50,000 EUR to the Continuity Reserve in 2021.

Designated Fund Dr Mukwege

The designated *Dr Mukwege Fund* consists of funds awarded to Dr Mukwege personally, for example the Nobel Peace Prize, and its spending can only be decided in close collaboration with Dr Mukwege.

At the end of 2021 the designated fund for Dr Mukwege is the same as in 2020, and amounts to 912,108 EUR.

Designated Reserve

In 2019, the Board decided to establish a designated reserve. At the end of 2021, this reserve amounts to 343,268 EUR, which will be used to fund future projects for survivors.

Analysis

The Continuity Reserve in 2021 is below the target to be able to cover 1.0 times the operational costs of the organisation. However, the policy is that this reserve will be built up incrementally over 10 years, starting in 2018. We will strive to add 100,000 EUR in 2022 and the years thereafter until we reach this goal.

The Designated Fund for Dr Mukwege is relatively high, thanks to the Nobel Peace Prize. The Supervisory Board is in consultation with Dr Mukwege about how he intends to spend it in the coming years, in line with his vision.

The Designated Reserve for projects was intended to be used for survivor-related projects, including the organisation of a global survivor retreat. Due to the Covid-19 pandemic this event had to be postponed; however, a global survivor retreat is planned in June 2022 in the Netherlands and it is expected that a large part of this reserve will be spent by the end of 2022.

Fundraising

Acquired projects 2021 - total budgets (rounded off)		for Panzi	for MF	Subject
Dutch Postcode Lottery - 2021	900,000		900,000	Core funding
UN Women	6,905		6,905	Female Peacekeeping Training
Nadia's Initiative	9,150		9,150	South-south capacity building
OSF	84,745		84,745	Support Red Line Campaign
IOM	25,926		25,926	Strength. Surv. Voice Netw. Iraq
FCDO	142,980		142,980	Research Tigray
Sanofi Espoir	50,000		50,000	Health actions Iraq/CAR
Individual donations - 2021	297,467	202,793	94,674	Core funding
Total	1,517,173	202,793	1,314,380	

	2021	2020	2019	2018	2017
Total contracted projects and donations	1,517,173	2,753,000	6,657,000	2,371,171	2,040,652

2021 Overview

As expected, 2021 was a challenging year for fundraising. For grant funding in particular the Covid-19 pandemic had several impacts. Some regular donors reprioritised their funding meaning that the Foundation's grant proposals were no longer eligible or given priority; in other cases, expected, regular grant funding was not renewed. These challenges were compounded by pandemic-related delays in implementing and completing running projects, meaning that it was not possible to make new funding applications to regular donors during 2021.

The Foundation's fundraising forecast at the start of 2021 included a few grant proposals which had a high chance of success, but which in the end could not be realised for the above-mentioned reasons. By the end of the second quarter of the year the Foundation revised its projected income downwards to reflect these realities. This downturn in the fundraising context was foreseeable and is offset by a healthy pipeline of grant applications awaiting donors' decisions in the first two quarters of 2022.

Over the years, there has been a steady increase in fundraising results since 2016, with 2019 being an exceptionally successful year for the Mukwege Foundation. As mentioned before, this was largely due to the one-off effect of setting up the Global Survivors Fund in Geneva. Project funding is complemented by a smaller stream of unearmarked funding from individual donations (12,4% of total raised funds in 2021). The Mukwege Foundation has a loyal base of recurring donors, which continues to increase year-on-year. Donors can choose whether they wish to support the international work of the Mukwege Foundation, or the work of Panzi Hospital and Foundation in DRC, and there has been an increase in individual donor engagement through third party fundraising, encouraged via the Foundation's website and social media engagement.

Donations from individuals slightly increased in 2021, mainly due to the successful publicity campaign and fundraising around the publication and promotion of Dr Mukwege's book 'The Power of Women' at the end of 2021.

Finally, we are very grateful for the annual unearmarked contribution made by the Dutch National Postcode Lottery which gives the Foundation a stable and flexible financial base – invaluable in fast-changing and unpredictable times – and allows it to invest in and grow its programming according to its Strategic Plan priorities.

Development financial support MF to Panzi DRC	2021	2020	2019	2018	2017
Contribution from MF core-funding					
Advocacy Dr. Mukwege	0	30,000	2,000	61,000	40,000
Support cabinet Dr. Mukwege	72,000	74,000	11,000	55,000	13,000
Subtotal	72,000	104,000	13,000	116,000	53,000
Donations from individuals	203,000	198,000	236,000	156,000	77,000
Total	275,000	302,000	249,000	272,000	130,000

Numbers are rounded off (on thousands of EUR)

Conclusions

The Mukwege Foundation is a steadily growing organisation with an increased number of complex and larger projects in its portfolio. This is fully in line with its ambitions as stated in its new Strategic Plan 2021-2023. More and larger projects create both opportunities and challenges. In the last 12 months the organisation continued to update and upgrade the necessary internal policies and procedures to meet and support its current organisational ambitions. Having a permanent presence in countries will require ongoing investments but will further increase the Foundation's relevance and will also offer new funding opportunities.

The Foundation's income decreased in 2021 to just over 2.4 million EUR as its overall fundraising efforts were less successful than in previous years. The effect of the Covid-19 pandemic has clearly been felt, but we are confident that the Foundation will recover and will be able to attract more funding opportunities. The first months of 2022 show this to be true, and the organisation is in a stable financial position after closing the financial year 2021.

	2021	2020	2019	2018	2017
Total income	2,400,619	4,602,216	3,987,003	2,225,220	1,075,659
Total contracted projects and donations	1,517,173	2,753,000	6,657,000	2,371,171	2,040,652
Number of running projects	20	19	15	11	6
Number of FTE	13	14	13	8	4

Budget 2022

	€
<u>Income</u>	
Income from lotteries	911,384
Income from other non-profit organisations	1,712,703
Income from governmental organisations	498,585
Individual donations	<u>450,000</u>
 Total income	 <u>3,572,672</u>
<u>Expenditure</u>	
Spent on organisation objectives	
- Programme 'Advancing Justice and Accountability'	303,612
- Programme 'Promoting Holistic Care for Survivors'	1,495,424
- Programme 'Connecting Survivors'	1,249,531
- Programme 'Supporting Panzi DRC'	<u>428,206</u>
 Total spent on organisation objectives	 3,476,773
Fundraising costs	131,108
Costs management and administration	<u>200,786</u>
 Total expenditure	 <u>3,808,667</u>
 Operating result	 -235,995
Financial income and expenditures	<u>20,000</u>
 Result	 <u><u>-255,995</u></u>
 Destination result	
- Continuity reserve	0
- Designated fund Dr. Mukwege	0
- Designated fund - Project funds	<u>-255,995</u>
 Total	 <u><u>-255,995</u></u>

A. Balance sheet

<u>Ref.</u>	<u>31-12-2021</u>	<u>31-12-2020</u>	
	€	€	
ASSETS			
Fixed assets			
1.	- Tangible fixed assets	25,160	7,875
	Total fixed assets	25,160	7,875
Current assets			
2.	- Receivables	1,225,270	991,053
3.	- Cash and cash equivalents	1,978,905	2,208,310
	Total current assets	3,204,175	3,199,363
	Total assets	3,229,335	3,207,238
LIABILITIES			
4.	<u>Reserves</u>		
	- Continuity reserve	871,296	821,296
	- Designated fund Dr. Mukwege	912,108	912,108
	- Designated reserve	343,268	530,113
	Total reserves	2,126,672	2,263,517
5.	Long-term debts	63,341	0
6.	Short-term debts	1,039,322	943,721
	Total liabilities	3,229,335	3,207,238

B. Statement of income and expenditure

<u>Ref.</u>	<u>Realisation 2021</u>	<u>Budget 2021</u>	<u>Realisation 2020</u>
	€	€	€
<u>Income</u>			
7.	966,000	968,304	1,364,984
8.	493,968	980,938	338,136
9.	643,184	663,392	2,615,834
10.	297,467	250,000	283,262
	<u>2,400,619</u>	<u>2,862,634</u>	<u>4,602,216</u>
<u>Expenditure</u>			
Spent on organisation objectives			
- Programme 'Advancing Justice and Accountability'	191,698	116,502	2,407,042
- Programme 'Promoting Holistic Care for Survivors'	620,625	1,023,701	377,217
- Programme 'Connecting Survivors'	826,731	1,040,457	516,974
- Programme 'Supporting Panzi DRC'	466,463	494,020	927,368
- Programme 'CAR Office'	133,522	0	0
	<u>2,239,039</u>	<u>2,674,680</u>	<u>4,228,601</u>
Total spent on organisation objectives	2,239,039	2,674,680	4,228,601
Fundraising costs	71,403	118,661	91,977
Costs management and administration	253,589	277,202	182,650
	<u>2,564,031</u>	<u>3,070,543</u>	<u>4,503,228</u>
	-163,412	-207,909	98,988
11. Operating result	-163,412	-207,909	98,988
Financial income and expenditures	-27,022	10,000	5,097
Extraordinary income and expenditures	455	0	0
	<u>-136,845</u>	<u>-217,909</u>	<u>93,891</u>
<u>Result</u>			
Destination result			
- Continuity reserve	50,000	100,000	100,000
- Designated fund Dr. Mukwege	0	0	0
- Designated fund projects	0	0	0
- Designated reserve	-186,845	-317,909	-6,109
	<u>-136,845</u>	<u>-217,909</u>	<u>93,891</u>
Total	<u>-136,845</u>	<u>-217,909</u>	<u>93,891</u>

C. Cash flow statement

	2021		2020	
	€	€	€	€
<u>Cash flow from operating activities</u>				
Result		-136,845		93,891
Depreciations		<u>4,361</u>		<u>2,219</u>
		-132,484		96,110
Mutations in work capital:				
- Receivables		-234,217		82,578
- Long-term debts		63,341		0
- Short-term debts		<u>95,601</u>		<u>-2,020,494</u>
Total mutations in work capital		<u>-75,275</u>		<u>-1,937,916</u>
Total cash flow from operating activities		-207,759		-1,841,806
<u>Cash flows used in investing activities</u>				
Purchases		-21,645		-1,877
<u>Cash flows used in financing activities</u>				
Decrease in debt		<u>0</u>		<u>0</u>
Net increase in cash and cash equivalents		<u>-229,405</u>		<u>-1,843,683</u>
Cash and cash equivalents at year end		1,978,905		2,208,310
Cash and cash equivalents at beginning of year		<u>2,208,310</u>		<u>4,051,993</u>
Changes in cash and cash equivalents		<u>-229,405</u>		<u>-1,843,683</u>

D. Accounting principles

General

The Dr. Denis Mukwege Foundation was established in Amsterdam on the 18th of June 2015 under the name 'Panzi Foundation' and is registered at the Dutch Chamber of Commerce with reg.no. 63545861. The name was changed in January 2016 to 'Dr. Denis Mukwege Foundation'. The Foundation's mission is to ban rape as a weapon of war. The Foundation is not for profit and holds the ANBI status (Algemeen Nut Beogende Instelling/Public Benefit Organisation). The official mission (based on the statutes) is: To promote human rights and more specifically the rights of women, in particular women who are victims of sexual violence in conflict zones. The foundation supports survivors' demands for a world where sexual violence as a weapon of war is no longer tolerated and bears consequences for individual perpetrators and states. The foundation works for a future where survivors receive the holistic care & compensation that they need to rebuild their lives and creates opportunities for survivors to speak out and be heard, and where they can organise to create change, influence policies, and demand justice and accountability.

Notes to the cash flow statement

The cash flow statement is prepared using the indirect method. The funds in the cash flow statement comprise cash and cash equivalents. Cash flows in foreign currencies are translated at an average rate. Exchange differences affecting cash items, interest paid and interest received are included in cash from operating activities.

Changes in accounting estimates

The Dr. Denis Mukwege Foundation made no changes to its policies for accounting estimates compared to the previous year.

Estimates

In applying accounting policies and standards for preparing annual accounts, the Board is required to make estimates and judgments that might significantly influence the amounts disclosed in the annual accounts. If necessary for the purposes of providing the view required, the nature of these estimates and judgments, including the related assumptions, are disclosed in the notes to the relevant items.

Accounting principles for the balance sheet

General

These annual accounts have been prepared in compliance with the Dutch guideline RJ650 and generally accepted accounting principles. The annual accounts are in Euros. Assets and liabilities are at nominal value, unless specified otherwise.

The basis for the valuations has not changed in comparison with the previous year.

Foreign currencies

If assets and liabilities are expressed in foreign currencies, conversion takes place against the official exchange rate at the balance sheet date. The resulting exchange rate results are included in the income and expenditure statement. Transactions in foreign currencies during this financial year have been processed against the currency exchange rate at the moment that the transaction took place.

Tangible fixed assets in the course of business

The tangible fixed assets are valued at the purchase price minus the depreciation based on the estimated life span. The depreciation period is 5 years (20%).

Funding commitments

The account funding commitments is the balance position of contracts actually entered into with partner organisations (obligations) minus advance payments to these partner organisations.

Grants receivable/ Grants to be spent

Grants to be spent are grants received in advance related to projects that extend beyond a single calendar year. The difference between the advance awarded by the donor (the organisation issuing the grant) in a specific financial year and the project funds that are spent in that same year (realised grant income) is accounted for on the balance sheet as 'grants to be spent'. If the realised grant income amounts exceed the donor's advance, the difference is entered on the balance sheet as a receivable.

Other assets and liabilities

Unless specified otherwise, assets and liabilities are at nominal value. If necessary, a provision will be deducted from the receivables.

Designated funds

Designated funds are assets that are available to fund projects of which the spending is decided by third parties.

Accounting principles for the statement of income and expenditure

Income and expenses are recognized in the statement of income and expenditure in the year to which they relate. The allocation is made consistently with previous years. The balance of funds is defined as the difference between income and expenses. Income is accounted for in the year it was realised and losses are accounted for as soon as they are identified.

Grant income

Grant income amounts are allocated on the basis of the realised direct and indirect spending on the organisation's objective within the guidelines established in the grant decision. The grant income is mainly attributed to the category 'income from other fundraising institutions' and 'income from governmental organisations'.

Income from lotteries

The rule is that this asset has to be processed in the year that the future economic benefit linked to it will likely flow to the legal entity.

Donations

Donations are accounted for in their year of receipt. Consequently, donations received in advance are not taken into account.

Allocation of costs

Management and administration costs, the costs of the organisation's fundraising activities and costs of various objectives have been calculated based on an apportionment formula in accordance with the Dutch Accounting Standards for Fundraising Organisations (Richtlijn RJ 650).

E. Notes to the balance sheet

ASSETS

1. Tangible fixed assets

	<u>Inventory</u>	<u>Computer equipment</u>	<u>Total</u>
	€	€	€
Opening balance 1 January 2021	634	7,241	7,875
Investments	16,090	6,010	22,100
Minus: depreciation	-1,557	-2,804	-4,361
Depreciation desinvestments	0	245	245
Minus: desinvestments	<u>0</u>	<u>-699</u>	<u>-699</u>
Net book value per 31 December 2021	<u><u>15,167</u></u>	<u><u>9,993</u></u>	<u><u>25,160</u></u>
Accumulated investments	16,899	16,302	33,201
Minus: accumulated depreciations per 31 December 2021	<u>-1,732</u>	<u>-6,309</u>	<u>-8,041</u>
Net book value per 31 December 2021	<u><u>15,167</u></u>	<u><u>9,993</u></u>	<u><u>25,160</u></u>

Depreciation percentage is 20% per year.

	<u>31-12-2021</u>	<u>31-12-2020</u>
	€	€
2. <u>Receivables</u>		
Nationale Postcode Loterij N.V.	900,000	900,000
Grants	251,175	24,295
Prepaid expenses	38,965	36,482
Deposits	20,563	17,514
Other receivables	<u>14,567</u>	<u>12,762</u>
Total receivables	<u><u>1,225,270</u></u>	<u><u>991,053</u></u>

	<u>31-12-2021</u>	<u>31-12-2020</u>
	€	€
- Grants		
Project Nigerian youth - EU	146,630	0
Project Research Tigray - FCDO	73,119	0
Project Support Survivor in CAR - ICC CAR	17,313	0
Project Building survivor-led network DRC - Panzi	11,335	17,625
Project Strength. Surv. Voice Netw. Iraq - IOM	2,778	0
Project Murad Code - IICI	0	3,703
Project Supporting survivors in Guinee Conakry - Foundation Pro Victimis	0	2,283
Project Strengthening hol. care in South Kivu - Swedish Postcode Lottery	0	684
	<u>0</u>	<u>684</u>
Total grants	<u>251,175</u>	<u>24,295</u>
3. <u>Cash and cash equivalents</u>		
ABN AMRO Bank	1,016,780	1,356,326
UBS Switzerland AG	962,125	851,984
	<u>962,125</u>	<u>851,984</u>
Total cash and cash equivalents	<u>1,978,905</u>	<u>2,208,310</u>
All liquid assets are immediately disposable.		
LIABILITIES		
4. <u>Reserves</u>		
- Continuity reserve		
Balance 1 January	821,296	721,296
Allocation net result	50,000	100,000
	<u>50,000</u>	<u>100,000</u>
Balance 31 December	<u>871,296</u>	<u>821,296</u>

In the first two years of operations (2016 and 2017), relatively small operational losses were anticipated and considered acceptable in order to invest in building up the organisation. The amounts were in line with expectations and reflected as a negative reserve in the annual accounts. In 2018 till 2020, positive results were realised, allowing the foundation to start building up a continuity reserve as from 2018, to improve the financial sustainability of the organisation. Based on a risk analysis the minimum for this reserve has been set by the Board to 1.0 times the expected annual operational costs of the organisation (2021: € 1,363,886). In 2021 € 50,000 was allocated to this reserve, which currently amounts to € 871,296 (64% of the maximum).

	<u>31-12-2021</u>	<u>31-12-2020</u>
	€	€
- Designated fund Dr. Mukwege		
Balance 1 January	912,108	912,108
Allocation net result	<u>0</u>	<u>0</u>
Balance 31 December	<u><u>912,108</u></u>	<u><u>912,108</u></u>

The Dr. Mukwege Fund consists of funds awarded to Dr. Mukwege personally, for example the Nobel Peace Prize, and its spending can only be decided in close collaboration with Dr. Mukwege.

- Designated reserve

Balance 1 January	530,113	536,222
Allocation net result	<u>-186,845</u>	<u>-6,109</u>
Balance 31 December	<u><u>343,268</u></u>	<u><u>530,113</u></u>

In 2019, the Board decided to establish a designated reserve. At balance date the reserve consists of an amount of € 343,268 and can be used to fund future projects for survivors.

5. Long-term debts

Long-term commitment Panzi (DRC) - individual donations	<u><u>63,341</u></u>	<u><u>0</u></u>
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6. Short-term debts

Funding commitments	636,268	591,972
Grants to be spent	266,271	245,490
Accruals	66,891	28,838
Provision vacation pay/holidays	38,877	32,130
Creditors	32,913	47,189
Wage withholding tax	<u>-1,898</u>	<u>-1,898</u>
Total short-term debts	<u><u>1,039,322</u></u>	<u><u>943,721</u></u>

	<u>31-12-2021</u>	<u>31-12-2020</u>
	€	€
- Funding commitments		
Panzi (DRC) - individual donations	350,000	280,595
Project Nigerian youth - YIAT & Grassroots	174,958	0
Project Research Tigray - CHRGM	73,119	0
Project Startup Survivor Fund - NSCR	19,679	19,679
Project Strengthening hol. care in South Kivu - Panzi (DRC)	9,974	137,188
Project Supporting survivors in Guinee Conakry - Panzi (DRC) and other partners	8,538	8,656
Project Hospital Bulenga - Panzi (DRC)	0	75,000
Project Peace & security in the Great Lakes region - Panzi (DRC)	0	62,867
Project Supporting local survivor networks - EUCCI	0	7,780
Project Supporting local survivor networks - JRP	0	207
	<u>636,268</u>	<u>591,972</u>
Total funding commitments		
- Grants to be spent		
Project Setting up one stop centre CAR - Fondation Pierre Fabre	89,834	80,906
Project Support Red Line Campaign - OSF	68,214	0
Project Health actions Iraq/CAR - Sanofi Espoir	50,000	0
Project Strengthening hol. care - Swedish Postcode Lottery	31,080	0
Project Startup Survivor Fund - UK Government	11,506	11,506
Project South-south capacity building - Nadia's Initiative	5,400	0
Project Supporting SEMA - Open Society Foundations	4,231	96,578
Project Female Peacekeeping Training - UN Women	2,056	0
Project CSRS - University of Birmingham	1,863	0
Project Peace & security in the Great Lakes region - Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)	1,177	3,503
Project Supporting local survivor networks - German Government	910	12,997
Project Supporting survivors in Iraq - SANOFI	0	40,000
	<u>266,271</u>	<u>245,490</u>
Total grants to be spent		

RIGHTS AND OBLIGATIONS NOT INCLUDED IN THE BALANCE SHEET

The rental agreement with the municipality of The Hague has ended on the 31st of December 2020. On the 1st of January 2021 a new contract has been concluded with Frames Offices Alexanderveld to rent two office rooms. The agreement ends at the 31st of December 2022 with the possibility to extend for 12 months. Notice should be given 6 months in advance. The total rental price for 2022 amounts to € 30,056.

On the 1st of June 2021 a new contract has been concluded with Cabinet MIMA Consulting to rent quartier Assana in Bangui. The agreement ends at the 31st of May 2022 with the possibility to extend for 12 months. Notice should be given 2 months in advance. The total rental price for 2022 amounts to € 27,441.

ICC has granted € 149,952 for the first year of the project. Decision to grant further funds to this projects shall be made once the financial report for the first year has been approved by the board of ICC.

POST BALANCE SHEET EVENTS

There have been no significant events post balance date which would materially affect the annual accounts.

F. Notes to the statement of income and expenditure

In 2021 the income of the Mukwege Foundation was largely in line with the budget.

	Realisation 2021	Budget 2021	Realisation 2020
	€	€	€
INCOME			
7. <u>Income from lotteries</u>			
Nationale Postcode Loterij N.V. *	900,000	900,000	900,000
Swedish Postcode Lottery	66,000	0	380,883
Nationale Postcode Loterij N.V. **	<u>0</u>	<u>68,304</u>	<u>84,101</u>
Total income from lotteries	<u><u>966,000</u></u>	<u><u>968,304</u></u>	<u><u>1,364,984</u></u>

* Recurring annual contribution as beneficiary of the Nationale Postcode Loterij N.V. - core funding.

** Extra contribution for the project Global Survivor Movement.

8. Income from other non-profit organisations

Open Society Foundations *	108,877	95,315	31,335
ICC	92,289	145,324	0
Sanofi Espoir *	40,000	0	10,000
Fondation Panzi DRC *	25,792	36,038	17,625
IICI	23,372	10,625	0
Fondation Pro Victimis *	11,842	0	4,181
UN	4,849	325,000	0
Other projects	3,750	130,000	0
IOM	2,778	6,410	0
Fondation Pierre Fabre *	171,838	222,076	205,508
Fondation Pluralisme *	0	0	46,691
Knowledge Platform Security & Rule of Law *	0	0	14,950
WPHF	0	8,150	0
Other income from non-profit organisations *	<u>8,581</u>	<u>2,000</u>	<u>7,846</u>
Total income from other non-profit organisations	<u><u>493,968</u></u>	<u><u>980,938</u></u>	<u><u>338,136</u></u>

* Project funding.

	<u>Realisation 2021</u>	<u>Budget 2021</u>	<u>Realisation 2020</u>
	€	€	€
9. <u>Income from governmental organisations</u> *			
EU	409,118	132,500	0
French Government	0	0	47,102
German Government	110,675	98,588	222,419
FCDO	73,119	0	0
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)	50,272	172,415	77,444
UK Government	0	0	1,467,377
Norwegian Government	0	0	693,663
Canton de Geneve	0	0	101,864
Ville de Geneve	0	0	5,965
European Parliament	0	94,889	0
BUZA	0	165,000	0
	<u>0</u>	<u>165,000</u>	<u>0</u>
Total income from governmental organisations	<u>643,184</u>	<u>663,392</u>	<u>2,615,834</u>
* Project funding.			
10. <u>Income from private individuals</u>	<u>297,467</u>	<u>250,000</u>	<u>283,262</u>

Income from private individuals include both donations for Panzi (€ 202,793) and the Mukwege Foundation (€ 94,674).

EXPENDITURE

The specification expenditure starts on page 22 with the specification and allocation of expenditures to destination.

Specification and allocation of expenditures to destination - realisation 2021

Expenditure	Destination											
	Spent on organisation objectives										Realisation 2020	
	Advancing Justice and Accountability	Promoting Holistic Care for Survivors	Connecting Survivors	Supporting Panzi DRC	CAR Office	Fundraising	Management and administration	Total realisation 2021	Budget 2021			
€	€	€	€	€	€	€	€	€	€	€		
<u>Direct costs</u>												
Grants	73,119	20,873	359,312	0	0	0	0	0	453,304	460,000	2,092,281	
Outsourcing	0	9,123	0	72,000	0	0	0	0	81,123	72,000	63,195	
Communication costs	2,223	2,226	2,226	2,226	0	0	0	0	8,901	10,000	23,921	
Other direct costs	53,694	251,790	162,750	268,793	0	0	0	0	737,027	1,174,657	1,188,801	
Total direct costs	129,036	284,012	524,288	343,019	0	0	0	0	1,280,355	1,716,657	3,368,198	
<u>Indirect costs</u>												
Personnel costs	54,589	293,244	263,477	107,540	33,956	71,403	220,918	1,045,127	1,184,770	995,695		
Housing costs	1,901	10,210	9,173	3,744	16,769	0	7,691	49,488	37,976	37,596		
Office and general costs	6,000	32,233	28,961	11,821	81,402	0	24,283	184,700	127,800	99,520		
Depreciation	172	926	832	339	1,395	0	697	4,361	3,340	2,219		
Total indirect costs	62,662	336,613	302,443	123,444	133,522	71,403	253,589	1,283,676	1,353,886	1,135,030		
Total	191,698	620,625	826,731	466,463	133,522	71,403	253,589	2,564,031	3,070,543	4,503,228		

Costs are allocated on the basis of the following principles:

- directly attributable expenses are directly allocated;
- non-directly attributable costs are allocated through an allocation key. For salary costs, the allocation key is a division in percentages based on an estimation of inputs made by the Head of Operations, based on staff functions and roles in programmes.

	Realisation 2021	Budget 2021	Realisation 2020
	€	€	€
DIRECT COSTS			
<u>Programme Advancing Justice and Accountability</u>			
- Grants			
Project Startup Survivor Fund UK - Panzi (DRC)	0		1,433,085
Project Startup Survivor Fund Germany - OGDH	0		102,629
Project Startup Survivor Fund Norway - OGDH	0		25,380
Project Startup Survivor Fund Norway - Wakili	0		12,000
Project Research Tigray - Washington University	<u>73,119</u>		<u>0</u>
Total grants	<u>73,119</u>	<u>0</u>	<u>1,573,094</u>
- Communication costs			
Website Mukwege Foundation	2,098		1,260
Other communication costs	<u>125</u>		<u>2,036</u>
Total communication costs	<u>2,223</u>	<u>1,250</u>	<u>3,296</u>
- Other direct costs			
Project Startup Survivor Fund - Norwegian government	0	0	582,742
Project Startup Survivor Fund - French government	0	0	34,580
Project Startup Survivor Fund - German government	0	0	24,065
Project Support Red Line Campaign	8,054	0	0
Project Startup Survivor Fund - UK government	0	0	12,249
GSF transfer Panzi USA	45,640	0	0
Other project costs	<u>0</u>	<u>8,750</u>	<u>0</u>
Total other direct costs	<u>53,694</u>	<u>8,750</u>	<u>653,636</u>
Total Programme Advancing Justice and Accountability	<u><u>129,036</u></u>	<u><u>10,000</u></u>	<u><u>2,230,026</u></u>

	<u>Realisation 2021</u>	<u>Budget 2021</u>	<u>Realisation 2020</u>
	€	€	€
<u>Programme Promoting Holistic Care for Survivors</u>			
- Grants			
Project Peace & sec. Great Lakes region - Panzi (DRC)	0	60,000	62,867
Project Supporting survivors in Guinee Conakry	3,083	0	0
Project UN	0	150,000	0
Project Supporting survivors in Iraq - Yazda	<u>17,790</u>	<u>0</u>	<u>0</u>
Total grants	<u>20,873</u>	<u>210,000</u>	<u>62,867</u>
- Outsourcing			
Support Book Promotion	<u>9,123</u>	<u>0</u>	<u>0</u>
Total outsourcing	<u>9,123</u>	<u>0</u>	<u>0</u>
- Communication costs			
Website Mukwege Foundation	2,099		1,259
Other communication costs	<u>127</u>		<u>2,036</u>
Total communication costs	<u>2,226</u>	<u>1,250</u>	<u>3,295</u>
- Other direct costs			
Project Setting up a one stop centre in CAR	152,974	203,212	85,105
Project Supporting survivors in Iraq	18,039	0	0
Project Peace & security in the Great Lakes region	16,593	59,710	0
Project support survivors in CAR	61,282	131,613	0
Project UN	2,902	100,000	0
Other project costs	<u>0</u>	<u>8,750</u>	<u>0</u>
Total other direct costs	<u>251,790</u>	<u>503,285</u>	<u>85,105</u>
Total Programme Promoting Holistic Care for Survivors	<u><u>284,012</u></u>	<u><u>714,535</u></u>	<u><u>151,267</u></u>

	Realisation 2021	Budget 2021	Realisation 2020
	€	€	€
<u>Programme Connecting Survivors</u>			
- Grants			
Project Supporting local survivor networks - EUCCI	0	0	21,530
Project BUZA	0	130,000	0
Project Nigerian Youth - YIAT & Grassroots	327,607	120,000	0
Project Murad Code - EUCCI	2,762	0	0
Project Supporting local survivor networks - RWOL, RFP, GWV & WAN	28,943	0	16,491
Project Global Survivor Movement - grant Kesh Malek	0	0	15,100
	<u>359,312</u>	<u>250,000</u>	<u>53,121</u>
Total grants			
- Communication costs			
SEMA website	2,099		1,259
Other communication costs	127		2,036
	<u>2,226</u>	<u>6,250</u>	<u>3,295</u>
Total communication costs			
- Other direct costs			
Project Supporting survivor movement CAR	0	0	42,915
Project Global Survivor Movement	0	0	34,804
Donations for Survivors	0	20,000	25,866
Project SGBV Training Ukraine	0	0	15,913
Project Supporting SEMA	67,631	15,600	14,177
Project Supporting local survivor networks	52,952	69,808	5,639
Project Give Grant	0	0	4,142
Project Murad Code	7,309	1,000	107
Project Amplify Change	0	12,200	0
Project Nigerian Youth	34,133	22,430	0
Project CSRS	725	0	0
Global retreat	0	203,330	0
Project YSN support	0	760	0
Project Un women with GRA	0	1,690	0
Project BUZA	0	5,000	0
Other projects	0	75,000	0
Other project costs	0	8,750	0
	<u>162,750</u>	<u>435,568</u>	<u>143,563</u>
Total other direct costs			
Total Programme Connecting Survivors	<u><u>524,288</u></u>	<u><u>691,818</u></u>	<u><u>199,979</u></u>

	<u>Realisation 2021</u>	<u>Budget 2021</u>	<u>Realisation 2020</u>
	€	€	€
<u>Programme Supporting Panzi DRC</u>			
- Outsourcing			
Support secretariat Dr. Mukwege DRC	<u>72,000</u>	<u>72,000</u>	<u>63,195</u>
Total outsourcing	<u>72,000</u>	<u>72,000</u>	<u>63,195</u>
- Communication costs			
Website Mukwege Foundation	2,099		1,259
Other communication costs	<u>127</u>		<u>2,036</u>
Total communication costs	<u>2,226</u>	<u>1,250</u>	<u>3,295</u>
- Other direct costs			
Donations for Panzi	202,793	150,000	198,117
Project Strengthening hol. care in South Kivu	66,000	68,304	57,349
Project COVID-19	0	0	46,933
Project CdIP III	0	0	4,098
Other project costs	<u>0</u>	<u>8,750</u>	<u>0</u>
Total other direct costs	<u>268,793</u>	<u>227,054</u>	<u>306,497</u>
Total Programme Supporting Panzi DRC	<u>343,019</u>	<u>300,304</u>	<u>776,186</u>

	Realisation 2021	Budget 2021	Realisation 2020
	€	€	€
INDIRECT COSTS			
<u>Personnel costs</u>			
Salary costs	764,876	771,780	669,185
Consultants	176,671	327,810	215,130
Administration costs	71,807	55,000	76,116
Stipends interns	513	7,680	13,258
Other personnel costs	31,260	22,500	22,006
Total personnel costs	<u>1,045,127</u>	<u>1,184,770</u>	<u>995,695</u>
<i>FTE (average over the reporting period)</i>	10.4	10.2	8.3

Board members are not remunerated but are eligible to claim compensation for reasonable expenses.

Specification remuneration board

The Supervisory Board has determined the remuneration policy, the level of the executive remuneration and the level of other remuneration components. The policy is periodically updated. The last evaluation was in 2021.

The amount and composition of the remuneration are disclosed in the financial statements in the notes to the statement of income and expenditure.

	Realisation 2021	Realisation 2020
Name	E.C. Dingemans	
Position	Co-director	
- Employment		
Nature	terminated	definite
Hours	16	40
Part time percentage (average)	20%	53%
Period	1/1 - 31/12	1/1 - 31/12
- Remuneration		
Consultants fee	0	40,000
Salary	16,533	9,531
Vacation allowance	1,314	0
Fixed year-end bonus	0	0
Vacation days not taken	0	0
Total remuneration	<u>17,847</u>	<u>49,531</u>

	Realisation 2021	Realisation 2020
Name	C.P.H. Coppens	
Position	Co-director	
- Employment		
Nature	indefinite	definite
Hours	40	40
Part time percentage	100%	100%
Period	1/1 - 31/12	1/1 - 31/12
- Remuneration		
Salary	82,668	81,696
Vacation allowance	6,613	6,536
Fixed year-end bonus	0	0
Vacation days not taken	0	0
Subtotal annual income	89,281	88,232
Pension premiums	12,703	12,511
Totaal remuneration	<u>101,984</u>	<u>100,743</u>

In determining the remuneration policy and determining the remuneration of the directors, the Mukwege Foundation follows the Remuneration Regulations for directors of charitable organizations (see www.goededoelennederland.nl). These regulations contain a number of job-specific criteria for rating a job in so-called BSD points. Addition of the scores leads to a total score of 357 points. The average maximum annual income that corresponds to this score according to the scheme is € 100,177 (for BSD scores 341-370). The remuneration of the directors remain well within the applicable maximum as determined on the basis of the BSD score. The annual income, the taxed allowances/additions, the pension costs, the pension compensation and the other long-term benefits together also remain within the maximum of € 209,000 per year included in the scheme.

	Realisation 2021	Budget 2021	Realisation 2020
	€	€	€
<u>Housing costs</u>			
Housing costs The Hague	32,719	37,976	29,226
Housing costs CAR	16,769	0	0
Housing costs Geneva	0	0	8,370
Total housing costs	<u>49,488</u>	<u>37,976</u>	<u>37,596</u>

	Realisation 2021	Budget 2021	Realisation 2020
	€	€	€
<u>Office and general costs</u>			
Travel costs outside Europe	33,994	40,000	32,795
Auditor costs	24,821	10,000	24,827
Insurances	20,188	30,000	16,783
Office costs	13,402	17,800	10,556
Travel costs Europe	4,733	15,000	8,151
Office and general costs CAR	81,402	0	0
Other office and general costs	6,160	15,000	6,408
	<u>184,700</u> *	<u>127,800</u>	<u>99,520</u>

* Higher than budgetted due to the opening of the CAR Office mid 2021.

Depreciation

Depreciation computer equipment	2,804	3,205	2,057
Depreciation inventory	162	135	162
Depreciation inventory CAR	1,395	0	0
	<u>4,361</u>	<u>3,340</u>	<u>2,219</u>
Total expenditure	<u>2,564,031</u>	<u>3,070,543</u>	<u>4,503,228</u>

11. Financial income and expenditures

Bank costs/interest	15,387	10,000	4,759
Exchange rate difference	-42,409	0	338
	<u>-27,022</u>	<u>10,000</u>	<u>5,097</u>

G. Ratio's

	<u>Realisation 2021</u>	<u>Budget 2021</u>	<u>Realisation 2020</u>
1. Fundraising costs divided to total income	<u>3.0%</u>	<u>4.1%</u>	<u>2.0%</u>
2. Division total expenditure			
- spent on organisation objectives	87.3%	87.1%	93.9%
- fundraising costs	2.8%	3.9%	2.0%
- costs management and administration	<u>9.9%</u>	<u>9.0%</u>	<u>4.1%</u>
Total	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>

Other information

Independent auditor's report

The independent auditor's report is included at the next page of the annual accounts.

INDEPENDENT AUDITOR'S REPORT

To: the supervisory board and the management of Stichting dr. Denis Mukwege in The Hague, The Netherlands.

A. Report on the audit of the financial statements 2021 included in the annual accounts.

Our opinion

We have audited the financial statements 2021 of Stichting dr. Denis Mukwege based in The Hague, the Netherlands.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Stichting dr. Denis Mukwege at 31 December 2021 and of its result for 2021 in accordance with the 'RJ-Richtlijn 650 Fondsenwervende organisaties' (Guideline for annual reporting 650 'Fundraising Organisations') of the Dutch Accounting Standards Board).

The financial statements comprise:

1. the balance sheet as at 31 December 2021;
2. the statement of income and expenditure for 2021; and
3. the notes comprising of a summary of the accounting policies and other explanatory information.

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing . Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

We are independent of Stichting dr. Denis Mukwege in accordance with the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

B. Report on the other information included in the annual accounts.

The annual accounts contain other information, in addition to the financial statements and our auditor's report thereon. The other information consists of the board report and the summary of liabilities and receivables of the projects.

Dubois & Co. Registeraccountants is een maatschap van praktijkvennootschappen. Op alle opdrachten die aan ons kantoor worden verstrekt zijn onze algemene voorwaarden van toepassing. Deze voorwaarden, waarvan de tekst is opgenomen op de website www.dubois.nl, bevatten een aansprakelijkheidsbeperking.

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Based on the following procedures performed, we conclude that the other information is consistent with the financial statements and does not contain material misstatements.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of the Dutch Standard 720. The scope of the procedures performed is substantially less than the scope of those performed in our audit of the financial statements.

Management is responsible for the preparation of the other information, being the Management Board's report in accordance with Guideline for annual reporting 'RJ-Richtlijn 650 Fondsenwervende organisaties' (Guideline for annual reporting 650 'Fundraising Organisations').

C. Description of responsibilities regarding the financial statements

Responsibilities of the supervisory board and the management for the financial statements.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Guideline for annual reporting 'RJ-Richtlijn 650 Fondsenwervende organisaties' (Guideline for annual reporting 650 'Fundraising Organisations'). Furthermore, management is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, management is responsible for assessing the organisation's ability to continue as a going concern. Based on the financial reporting framework mentioned, management should prepare the financial statements using the going concern basis of accounting, unless management either intends to liquidate the organisation or to cease operations, or has no realistic alternative but to do so.

Management should disclose events and circumstances that may cast significant doubt on the organisation's ability to continue as a going concern in the financial statements.

The supervisory board is responsible for overseeing the organisation's financial reporting process.

Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit engagement in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

We have exercised professional judgement and have maintained professional scepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements.

Our audit included among others:

- identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control;
- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a organisation to cease to continue as a going concern.
- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the supervisory board and the management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.

Amsterdam, 1 July 2022

Dubois & Co. Registeraccountants

ValidSigned door A.P. Buteijn RA
op 01-07-2022

A.P. Buteijn RA

Summary of liabilities and receivables of the projects

	Liabilities 2020		Liabilities to partners 2020		New grants	Grants to partners	Other direct costs	Indirect costs	Total project costs 2021	Other proj. funding/own contr.	Liabilities 2021	Received 2021	Receivables 2021	Paid to partners 2021	Liabilities to partners 2021
	€	€	€	€											
Project hospital Bulenga	0	0	0	75,000	0	0	0	0	0	0	0	0	0	75,000	0
Project Supp. survivors in Guinea Conakry	0	2,283	0	8,656	11,842	3,083	0	9,537	12,620	778	0	14,125	0	3,201	8,538
Project Supporting survivors in Iraq	40,000	0	0	0	0	17,790	18,039	2,626	38,455	-1,545	0	0	0	17,790	0
Project Startup Survivor Fund	11,506	0	0	19,679	0	0	0	0	0	0	11,506	0	0	0	19,679
Project CSRS	3,500	3,500	0	0	1,088	0	725	2,000	2,725	0	1,863	4,588	0	0	0
Project Setting up one stop centre CAR	395,385	314,479	0	0	0	0	152,974	18,864	171,838	0	223,547	180,766	133,713	0	0
Project Strengthening hol. care South Kivu	82,758	83,442	0	137,188	14,322	0	66,000	0	66,000	0	31,080	97,764	0	127,214	9,974
Project Peace & sec. Great Lakes region	78,733	75,230	0	62,867	11,184	0	16,593	33,679	50,272	0	39,645	47,946	38,468	62,867	0
Project Supporting SEMA	96,577	0	0	0	0	0	67,631	24,715	92,346	0	4,231	0	0	0	0
Project Building a survivor-led network DRC	28,375	46,000	0	0	0	0	0	25,792	25,792	0	2,583	32,082	13,918	0	0
Project Supp. local survivor networks	111,585	98,588	0	7,988	0	28,943	52,952	28,780	110,675	0	910	98,588	0	36,931	0
Project Support survivors in CAR	149,952	149,952	0	0	0	0	61,282	31,007	92,289	0	57,663	74,976	74,976	0	0
Project Nigerian Youth	450,000	450,000	0	0	0	327,607	34,133	72,378	434,118	25,000	40,882	262,488	187,512	152,649	174,958
Project Murad Code	23,372	27,076	0	0	1,189	2,762	7,309	13,311	23,382	10	1,189	27,076	1,189	2,762	0
Project Female Peacekeeping Training	0	0	0	0	6,905	0	2,902	1,947	4,849	0	2,056	6,905	0	0	0
Project South-south capacity building	0	0	0	0	9,150	0	0	3,750	3,750	0	5,400	9,150	0	0	0
Project Support Red Line Campaign	0	0	0	0	84,745	0	8,054	8,477	16,531	0	68,214	84,745	0	0	0
Project Strength. Surv. Voice Netw. Iraq	0	0	0	0	25,926	0	0	2,778	2,778	0	23,148	25,926	0	0	0
Project Research Tigray	0	0	0	0	142,980	73,119	0	0	73,119	0	69,861	0	142,980	0	73,119
Project Health actions Iraq/CAR	0	0	0	0	50,000	0	0	0	0	0	50,000	50,000	0	0	0
Total	1,471,743	1,250,550	311,378	311,378	359,331	453,304	488,594	279,641	1,221,539	24,243	633,778	991,199	618,682	478,414	286,268