

**TERMS OF REFERENCE
Call for Proposals**

Final Evaluation:

“A Global Survivor Movement to End Rape as a Weapon of War”

I. Context and Background of the Mukwege Foundation

Conflict-related sexual violence can terrorize and destabilize communities and families. This type of violence has dire consequences on victims’ physical health, psychological well-being and economic independence. Regardless of the country where such violence takes place, victims are often unable to speak out against the atrocities they have suffered and suffer from stigma and isolation. Victims face shame and exclusion by their families and communities in many contexts and they lack the support needed to be able to use their voices. Where and when survivors can come together, however, they find their strength and learn that they can speak out, together with others who have suffered from similar crimes.

The Mukwege Foundation advocates globally to bring survivors together as part of a movement, end impunity, enhance accountability and provide holistic assistance to victims of conflict-related sexual violence. The Foundation promotes access to holistic care, following the model developed by Panzi Hospital in DRC, which integrates medical, psycho-social, legal, and socio-economic care into one existing facility or system. Since its creation, the Dr. Denis Mukwege Foundation has specifically put survivors of wartime sexual violence at the heart of its mission to end sexual violence as a weapon of war.

While survivors have worked for many years to obtain justice and rebuild their lives, their voices are too often actively silenced. For this reason, the Mukwege Foundation facilitated the first of a series of international retreats, initially bringing together survivors of sexual violence from 14 countries. With support from the Dutch Postcode Lottery and the partnership of the Mukwege Foundation, survivors of wartime sexual violence from 20 different countries have been organising themselves effectively since the official launch of a global network in June 2017, now known as SEMA (speak out, in Swahili), the Global Network of Victims and Survivors to End Wartime Sexual Violence. Survivors come together from different generations, continents and cultures to learn from each other, develop joint actions and conduct advocacy towards the international community. The network aims to promote solidarity, build survivors’ confidence, and increase their awareness of the commonality of their experiences. It helps survivors to see their personal experiences in the wider global context of sexual violence in conflict and has strengthened their resolve to mobilise lasting change by challenging the structural causes of conflict-related sexual violence.

The Mukwege Foundation assists SEMA members in meeting their goals by ensuring they have a seat at the table for the discussions that matter to them. The Foundation also promotes sharing of best practices among countries, and between the Global Network and (country-level) National Survivor Networks, for more effective awareness raising campaigns and advocacy.

II. Project description

As mentioned above, the project, with the support of the Dutch Postcode Lottery, created a survivor-led global network to empower survivors to engage in organised activism that fights both the root causes of conflict-related sexual violence (impunity, rigid gender norms and collective silence) and its consequences (human suffering). The Global Survivor Network or SEMA connects survivors from around the world and provides opportunities for members to share experiences and learn from each other, conduct joint international advocacy and fight for survivors' rights, influence humanitarian programming, and campaign to raise global awareness.

In conjunction with the global movement, 4 national networks were set up in countries that were lacking such a platform, till the launch of the project, namely the Democratic Republic of Congo (DRC), Central African Republic (CAR), Nigeria and Ukraine. Similar to the project's global component, these national networks aimed to provide a mechanism whereby women could express themselves, build a collective memory and heal. In order to facilitate successful functioning of these networks, capacity building trainings were offered following a needs assessment/scoping visit. The national networks have also served to strengthen the global network, as members of new and existing national networks all joined the global network as well. Despite the varying national and regional contexts, the national networks all aim to achieve similar goals, namely providing a platform for expression, building a collective memory and having their voices heard.

The overall purpose of the project is as follows:

To provide female survivors with a global platform (online and offline), to connect with one another and actively express themselves.

There are 5 project outcomes:

- (1) Increase survivor well-being at the individual level;
- (2) Survivors gain necessary skills to become successful advocates gaining confidence and demanding their rights (agents of change);
- (3) Increase awareness globally about the occurrence, impact of and needed responses to sexual violence in conflict;
- (4) Enhanced participation to impact policy and programs;
- (5) Collective memory safeguarded.

While collaboration with SEMA and the national networks is a consistent strategic pillar of the Foundation, and activities are continued with the support of various donors, this particular project funded by the Dutch Postcode Lottery was started in March 2018 and completed in February 2020. A logical framework was not developed at the start of the project, and baseline data informing indicators in the logframe is not available. Focus groups were conducted with survivors in 2018 in lieu of an internal midline assessment and regular progress reports were prepared for the donor. These documents and others will be made available to the consultant(s) for the purposes of conducting the assignment.

III. Call for consultants

It is in this context that the Dr. Denis Mukwege Foundation will recruit a consultant with proven expertise in the field of monitoring and evaluation of development and humanitarian projects. The ideal candidate would preferably also have experience working on the prevention and response to sexual and gender-based violence and in engaging directly with victims and survivors.

The consultant will assist the Mukwege Foundation team in strengthening the monitoring and evaluation of the project and its potential future iterations. He or she will conduct a final evaluation of the project, utilizing mixed methods, that will contribute to the Foundation, network members and relevant partners' understanding of the degree to which the project has achieved its planned outcomes and how it has contributed to desired changes. The consultant will furthermore utilise creative and participatory methods that engage with survivors themselves in order to harvest outcomes, identify desired changes and discuss how the project has contributed and can in the future, contribute to these. Teams that bring together relevant expertise related to this assignment are encouraged to apply.

The final deliverables of the evaluation are expected by August 15th, 2020 and only financial offers of up to 30,000 Euro will be accepted. This evaluation will be conducted remotely and will entail primarily desk-research. International travel will not be permitted for this assignment given the current global public health crisis related to Covid-19. Consultants are encouraged to include in their technical proposals specific details on how they anticipate collaborating with survivors globally yet remotely, in order to conduct the assignment.

IV. Key objectives of the assignment

The assignment has the following key objectives:

- Conduct a final evaluation based on the project's planned outcomes and the evaluation questions listed below according to OECD/DAC criteria;
- Provide recommendations to the Foundation based on the different phases of the evaluation process and the assignment as a whole.
- Utilise existing project data and documents to develop a logical framework that may be applicable in future iterations of the project;
- Develop a monitoring and evaluation plan including monitoring and reporting tools for use by the Foundation and national networks in the future;
- Develop a proposed impact evaluation methodology and framework for a future iteration of the project.

V. Evaluation questions

Literature review

- What internal and external documents exist that may contribute to furthering an understanding of the impact of SEMA and the national networks?
- Which other global initiatives exist that bring survivors together within the field of conflict-related sexual violence in order to promote solidarity and/or advocacy? What are the main goals of these initiatives?

- What does the current and existing literature highlight in terms of survivor participation and movement building as part of the fight against conflict-related sexual violence?

Relevance

- How did the project establish coordination and management mechanisms that would encourage ownership of the project by local partners (national networks and others) and strengthening of institutions?
- How was sustainability included in the project design, including a responsible exit strategy?
- What mechanisms were in place for the collection and integration of beneficiary/participant feedback into project design? What have been some concrete examples of how beneficiary/participant feedback was integrated into the project design?
- How were key cross-cutting themes integrated into the project design and implementation, including: human rights, sensitivity to conflict and gender?

Efficiency

- Are the objectives of the project clear? Are the indicators achievable and measurable?
- How did the Foundation coordinate with partners in order to support the management and implementation of the project?
- How has the project coordinated with other similar initiatives (internally and externally) in order to mitigate risks of duplication of efforts and promote synergies?
- How has the project design and organization of activities contributed to the project's efficiency?
- Were resources, human, financial and otherwise used in an efficient manner to deliver project outcomes?

Effectiveness

- To what degree has the project achieved its objectives/outcomes?
- What internal or external factors may have had an influence on the project's achievement of its indicators?

Impact

- How and to what degree has participation in the global movement led to perceived and felt changes related to survivors' individual well-being? What are some markers of well-being identified by survivors?
- How and to what degree has participation in national networks led to perceived and felt changes related to survivors' individual well-being? What are some markers of well-being identified by survivors?
- How has participation in any network contributed to survivors' perceptions and experiences of recognition?
- How and to what degree has participation in the global movement contributed to greater solidarity among members? Between and among countries?
- How and to what degree has participation in the national networks contributed to greater solidarity among members?
- How does participation in the network impact the process of empowerment?
- How and to what degree has the project contributed to enhancing survivor participation in decisions, policies or programmes?

- How and to what degree has the project contributed to policies or programs related to conflict related sexual violence? Have these changes occurred nationally as well as globally?
- How has SEMA contributed to global awareness about sexual violence in conflict? How has survivor participation in different international forums and activities contributed to this?
- Is there any measurable difference in how audience members and recipients of advocacy messages perceive interventions from survivors?
- How and to what degree has the project contributed to safeguarding collective memory on national and global levels?
- What internal and external factors may have contributed to or limited the project's impact on survivors' lives?
- What is the interaction between the global and the national networks? How can this be improved in the future?

VI. Methodology

The consultant will be responsible for completing the aforementioned objectives of the assignment, including notably the development of a robust methodology and appropriate tools for the final evaluation. The methodology for the evaluation will be developed and finalized in close collaboration with the Mukwege Foundation team. The consultant or team will utilise mixed methods and data for the purposes of the evaluation and will collect data remotely, utilising creative and innovative means where possible. Survivor participation will be paramount in the process of conducting this assignment.

VII. Practical information

The consultant will be responsible for the organisation of logistics for conducting the assignment. In the case of teams, one lead consultant will be contracted and will be responsible for organising the assignment and coordinating with team members. The Dr. Denis Mukwege Foundation will provide support to the consultant for the entirety of the assignment, including facilitating contact with key respondents, providing access to relevant documents and feedback as necessary.

VIII. Deliverables

The consultant(s) is responsible for providing the following deliverables according to a calendar to be developed in coordination with the MF team.

- An inception report including a literature review, proposed methods corresponding to each of the assignments' objectives, a methodological guide for the final evaluation and data collection tools;
- Cleaned quantitative and qualitative data collected as part of the evaluation;
- A logical framework for use in future iterations of the project;
- A monitoring and evaluation plan for future iterations of the project including tools for monitoring and reporting;
- A proposed impact evaluation framework and methodology for future iterations of the project;
- A final evaluation report (to include an executive summary, methodology and limitations, analysis of results, conclusions and recommendations).

IX. Budget and timeline

The final deliverables of the evaluation are expected by August 15th, 2020 and only financial offers up to a maximum of 30,000 Euro will be accepted. The inception report including the literature review, methodology and tools is expected to be completed by June 1st 2020.

X. Selection criteria

- Experience in the monitoring and evaluation of humanitarian and development projects, including in conducting complex impact evaluations;
- Experience in project design (logical framework analysis approaches and theories of change) and management;
- Expertise in prevention and response to SGBV will be an asset;
- The candidate must read, speak and write English fluently; French will be an asset;
- Professional experience in countries affected by conflict is preferred.

The consultant will be asked to comply with the code of conduct for staff and associates of the Dr. Denis Mukwege Foundation concerning the safeguarding, protection and respect of humanitarian principles.

XI. To bid

Interested candidates must provide a full proposal covering the following aspects:

- I. Understanding of the objectives of the evaluation;
- II. A proposed methodology;
- III. A well-informed approach to the participation of survivors in the study;
- IV. Approaches to ethics, "Do no harm" and gender mainstreaming;
- V. A proposed timeline for completing the assignment;
- VI. CV;
- VII. An indicative financial proposal including daily rates, software costs and other expenses.

Proposals must be submitted by the end of May 4th 2020, 11.59pm in The Netherlands, in English via email to Brynn Campbell at campbell@mukwegefoundation.org including "M&E SEMA Consultant" in the subject line.

For any question related to this study, please contact Malini at malini@mukwegefoundation.org. We encourage serious applicants to send in any questions for clarification, if any, before the end of the day on April 27th, 2020 (Netherlands).